



## ‘All Change’

by Philip Weatherill and Daniel Ketchum

“All change.” These words signify that a train has reached the end of the line. To continue the journey and move forward, the passengers must get off the train and do something different—walk, catch a bus, another train, or car.

NMI needs to change in order to be relevant and move forward. The NMI objectives are praying, discipling, giving, and educating; these are not changing. What is changing is the way in which these objectives are promoted.

Our NMI councils used to be composed of people with specific responsibilities for promoting a specific program, such as Alabaster, World Mission Broadcast, Prayer and Fasting, Education, etc. NMI was seen as a list of programs (and, dare I say, offerings).

The change is that NMI councils are now structured to promote the objectives of NMI. When you have the NMI annual meeting, a coordinator should be elected for each of the objectives:

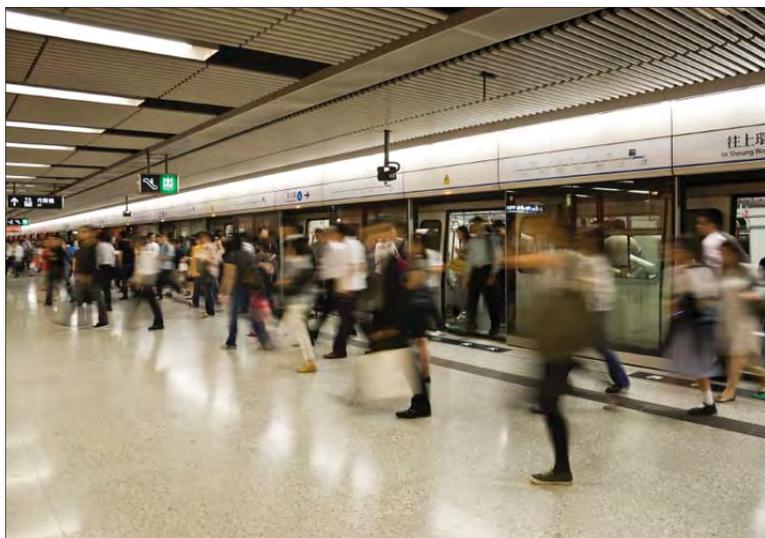
- Coordinator of praying
- Coordinator of discipling
- Coordinator of educating
- Coordinator of giving.

These four people, along with the president, secretary, and treasurer, will promote the objectives of NMI within the local church. This may be accomplished using the programmes of NMI (Alabaster, World Mission Broadcast, Prayer and Fasting, etc.). Each coordinator is encouraged to ask others for assistance. The number of people helping will depend on the size of the church, others’ talents and gifts, etc.

Some say a change is as good as a rest. Well, this change will not result in a rest—the Great Commission will not let us rest. The change will help NMI stay relevant by becoming less programme-focused and more objective-focused.

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By nearly a unanimous vote and by at least a two-thirds majority, the Global Council has approved the following recommendations.



## Recommendation A

Simplify several related emphases: Missionary Health Care, LINKS, Missionary Christmas Fund, Distinguished Service Award, Memorial Roll, and Gifts from the Heart. Refer to this entire cluster as Missionary Care.

Regarding LINKS: NMI will retain the concept. Some prefer to change the name; as an acronym, it only works in English. Churches may call it whatever they prefer.

1. Revise the LINKS policy as noted below.
2. LINKS will continue linking missionaries and churches with care...loving, knowing, sharing, praying, and communicating with missionaries to personalize missions: e-mail, Web sites, social networks, cards, and gifts. We encourage **sending** money rather than **spending** money due to rising costs and complications in customs.

## Recommendation B

Reduce the number of offerings. These are prioritized for those churches that feel they cannot receive all of these: World Evangelism Fund, Alabaster, Missionary Care, World Mission Broadcast. Churches may receive offerings at preferred times or at traditional opportunities; NMI will promote these offerings without specifying months.

1. World Evangelism Fund (5.5% and excellence at 5.7%), including Easter and Thanksgiving offerings (where applicable)
2. Alabaster (one or two times per year according to local church preference)
3. Missionary Care (simplify if possible; options if preferred)
  - a. Churches may receive one annual offering for Missionary Care that will include Missionary Health Care, LINKS, and Missionary Christmas Fund. When given this way, our office will designate 60 percent for Missionary Health Care, 30 percent for LINKS, and 10 percent for Missionary Christmas Fund.
  - b. Churches may receive any of these (Missionary Health Care, LINKS, and Missionary Christmas Fund) separately and designate them as they have in the past.
  - c. Churches may continue to promote Distinguished Service Award, Memorial Roll, and Gifts from the Heart as desired. These are not actual offerings; they are budgeted or presented separately.
  - d. Churches may include any of these (Missionary Health Care, LINKS, Missionary Christmas Fund, Distinguished Service Award, Memorial Roll, and Gifts from the Heart) in the local budget without actually receiving an offering.
4. World Mission Broadcast

## Other Offerings

NMI will continue to promote faith promise, which often includes some of the above offerings. Faith promise should be reserved exclusively for mission giving.

Global Mission partners will continue to promote offerings for Nazarene Compassionate Ministries and the International Student Scholarship Fund.



***Some say a change is as good as a rest. Well, this change will not result in a rest—the Great Commission will not let us rest.***

***Philip Weatherill***

Other offerings, such as “Books for Pastors—Tools for Ministry,” may be phased out or continued depending on the preference of the churches and districts.

## **NMI LINKS Policy**

### **Purpose of LINKS**

LINKS reflects the mission statement of NMI: To mobilize the church in mission through praying, discipling, giving, and educating. By linking specific missionaries to local churches, all Nazarenes have opportunity to care for and support the worldwide missionary family and to know some of that family personally.

### **District Eligibility**

Every organized district in the Church of the Nazarene is eligible.

### **Missionary Eligibility**

1. Global, specialized assignment, intern, and regional missionaries are eligible if on a minimum two-year contract with Global Mission.
2. Retired missionaries are eligible if they have served a minimum of 25 years.
3. Long-term missionaries serving on a Mission Corps agreement are eligible if they have served on the field at least one year, are committed to serve additional years, and are recommended by Global Mission.
4. Missionaries serving at the Global Ministry Center are not eligible.

### **District/Church Responsibility**

Normally, we encourage sending money, rather than spending money on items and postage due to rising costs and complications in customs. If you do send a package, Global Treasury Services (GTS) has established a fund to cover duty charges for LINKS gifts to missionaries. NMI recommends \$2.00 per package be sent to GTS for gifts sent to missionaries on the field. Missionaries with receipts may request reimbursement from their field treasurers for the exact amount of duty paid.

### **Medical-Educational Assignments**

A missionary may request a separate LINKS assignment for a medical or educational institution (hospital, clinic, rehabilitation center, school) that is part of his/her responsibility. Each medical-educational assignment is to be for \$100, except for a hospital (amounts may vary).

### **Unofficial LINKS Lists**

Missionaries may request difficult-to-obtain items needed in large quantity, such as: rolled bandages, sample medicines, hospital items, school supplies, sewing needs, hygiene items, and used clothing and literature. The Global NMI Office compiles needs annually from the missionaries.

*Philip Weatherill, a former Global NMI Council member representing the Eurasia Region, resides in the United Kingdom. Daniel Ketchum is director of Nazarene Missions International and former missionary to South Asia, the Southeastern Europe, and the Western Mediterranean fields on the Eurasia Region.*

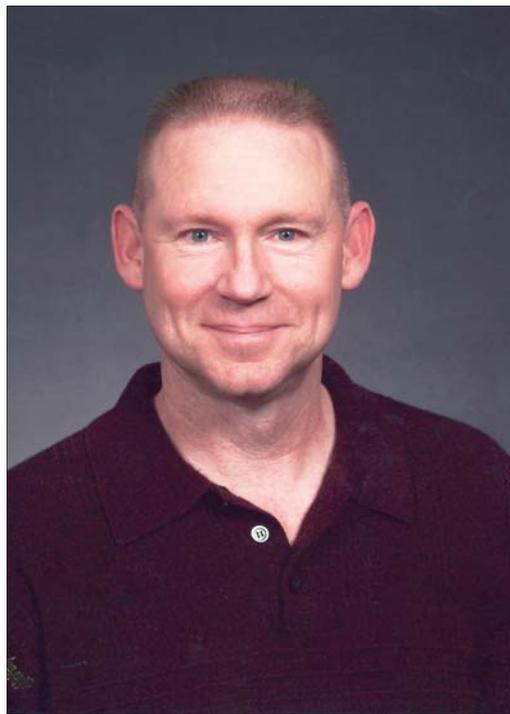


## Use a Child Sponsorship Book for Promotion

Are you looking for a new way to promote child sponsorship? Contact the Nazarene Compassionate Ministries Office (call toll-free: 866-247-9399; e-mail: [cs@ncm.org](mailto:cs@ncm.org)) and ask them to send you a child sponsorship book.

You can request a specific number of children in the book or even a particular area of the world. These will be assigned to you alone for review for a reasonable period of time. People in your congregation not only see pictures of children waiting to be sponsored, but read short bios about them as well.

For even more exposure pull out one of the *World Mission DVDs* and show one of the Child Sponsorship videos. You can search for videos at [www.nazarenemedia.org](http://www.nazarenemedia.org) and download them



Gerry Myers  
Southwest Regional Global Council  
Representative

if you do not have the DVDs.

To make the video more personal, ask the NCM office for digital copies of the pictures in your sponsorship book or scan them yourself. You can add them to the end of the Child Sponsorship video or show them via PowerPoint.

Set up a table in a prominent place in the church. Remove the pages from the sponsorship book and arrange them on the table to make it easy to browse through them.

Be sure to have one or two people ready to sign up new sponsors.



## The Gift of Compassion for Christmas

NCM is excited to announce a new way of sharing the message and ministry of Christ's compassion in the world! In an attempt to share the good news of Christ's love and the physical and spiritual comfort of His touch, NCM has developed an innovative way for individuals to partner in ministry.

Just in time for Christmas, this ministry opportunity comes in the form of a unique gift-giving alternative. In a season that is often full of material gift giving, NCM offers a way to give that contributes to the livelihoods, education, and hope of those in need around the world. The gift of hope can now be extended with an NCM Gift Card!

An NCM Gift Card offers friends and family the opportunity to support life-transforming compassionate ministries around the world. Here's how it works:

1. You purchase an NCM Gift Card. (The NCM Gift Card is sent to you or the recipient via post or e-mail).
2. You give the gift card to someone.
3. They learn about NCM causes at [ncm.org](http://ncm.org).
4. They donate to a cause using their NCM Gift Card.



By applying the gift card to a specially chosen project, the message of compassion is multiplied. The gift card purchaser, the gift card receiver, and our brothers and sisters participating in NCM ministries around the world are all connected in the joy of compassionate living and giving.

The NCM Gift Card can be redeemed toward more than 100 projects and causes, ranging from water wells, to supporting unsponsored children, to HIV/AIDS ministries, and more. Through such gifts, we partner with congregations worldwide to provide education, prayer, economic support, and training for communities in their times of need. Our task is simply to extend Christ's love in word and action to those in need.

Go to [ncm.org/giftcard](http://ncm.org/giftcard) for more information or to purchase an NCM Gift Card and give the gift of hope today!

Nazarene Compassionate Ministries

## Compassion Project at Nampa First Church of the Nazarene

A 20-member Work & Witness team from First Church of the Nazarene in Nampa, Idaho, was commissioned to help build a church in the village of Patek, Thailand, in April 2008. Through faith promise giving, the church sent \$10,000 for the building project months ahead of the team's departure. It was the desire of the NMI Council to do something in the way of a compassion project. When the project was determined, however, it was only a week before the team's departure. On first thought, it was too late to do anything, especially since the congregation had just been involved in a faith promise convention and a week-long musical presentation which involved the entire church.

The thought of people in a village without water gripped the heart of the NMI president. We had within our means the ability to help these people bring water to their village. The villagers were willing to do the work of digging and installing pipes...we only needed to supply the money!

So on Sunday morning an insert briefly describing the project (at right) was in the bulletin. Bottles of water were lined up on the altars of the two morning services; these were to be picked up by people making donations of \$35 each. A PowerPoint presentation was shown during a brief presentation by the president. Approximately \$4,000 was needed urgently, allowing the money to be sent so work could begin, even before the arrival of the team.

People happily began placing \$35 checks and bills in the hands of the president. At the conclusion of the day, more than \$8,800 had been given ... enough for water projects in two villages! It was a day of rejoicing as people acted in obedience and joy. Not only would we help supply water to villages, but they would have opportunity to learn of Living Water. To God be the glory!

Mary Winkle  
Nampa, Idaho

## Distribute *Nazarene Compassionate Ministries Magazine*

Be involved in NCM projects around the world. Distribute *Nazarene Compassionate Ministries* magazine to your congregation. Learn more at [www.ncm.org](http://www.ncm.org).

Pat Stockett Johnston  
Los Angeles District

A Cup of Water  
in Jesus' Name...



Compassion 2008  
Patek, Thailand

The village of Patek is without a clean water supply. The villagers have opportunity to bring water to their villages by digging ditches, laying pipes, and bringing water 3.2 kilometers down to the people.

Pray for the Nampa First Church  
Work & Witness Team  
to Thailand  
April 4-20, 2008  
Dan Dillon, Team Leader

# German District Readily Participates in Nazarene Compassionate Ministries

## ***Humanitarian Aid—Helping Hands***

In the beginning the German District sent care parcels for Cape Verde, and clothing parcels followed. Helping Hands was created by the initiative of single individuals; it is now an independent branch of Nazarene Compassionate Ministries. We pull together with the aim to help people holistically and to share God's love with them. So Christmas parcels for Romania and the distribution of other relief items have become a good habit.

## ***Children's Sponsorships***

The idea was born in the social boiling point Soweto, South Africa—kids should be allowed to attend school. Elaine Danker (former NMI president of the German District and former Global NMI Council member) was the advocate of this idea—not only for Germany, but for the worldwide church. In 1981 we had 13 parents as sponsors. At present, we have 105 children sponsorships on our district. They are increasingly administered by Helping Hands. My special thanks go to Harald von Fichte who has carefully administered these sponsorships for many years.

Dorothea Güting  
German District

# Annual White Elephant Dinner Auction Launches a 'Perfect Storm' for NCM

The people of our congregation have a heart for compassionate ministries. One highlight of our church year is the annual White Elephant Dinner Auction, held the first Saturday of every December. On this day, we come together for food, fellowship, and fund-raising.

All guests and participants are welcomed with dinner and dessert as the gifts to be auctioned are piled on the auctioneer's table. The well-fed group then bids on the gifts—both serious and silly—for the remainder of the evening. The highlight of the event is the auction of the last gift. Regardless of size or shape, the last gift is always the big moneymaker. Last year's gift was a knitted afghan that sold for \$120.

Last year's event exceeded expectations as 55 people came together and raised a total of \$1707 for compassionate ministries. A number of participants were guests that did not attend our church, but chose to support this ministry by their presence and participation. We appreciated their continued generous support.

We were privileged to welcome representatives from the Nazarene WellHouse in Rochester, Minnesota, to whom we donated the proceeds. A presentation concerning their ministry to patients and families at the Mayo Clinic served to focus our thoughts and efforts on the enormity of their needs.



On a cold, snowy Minnesota evening, a “perfect storm” was taking place inside a little church on the corner where peoples’ hearts hurt for those in need and care for those who need hope.

Alice Jones

White Bear Lake, Minnesota

## Windward Islands District Give to Brothers and Sisters in Haiti

The Windward Islands District has defied the global financial crisis by raising US \$1000 to provide clean water for communities in Haiti.

In 2008 the Global NMI Council challenged believers globally to assist their brothers and sisters in Haiti, struggling from a lack of drinking water throughout the country for many years.

The churches of the Windward Islands District decided to give to the Haiti Water Project, a Nazarene Compassionate Ministries project that assists local churches in Haiti with providing clean-water resources, such as wells, for their communities.

The amount collected was announced at the 31st Windward Islands District Assembly, held in Castries, St. Lucia, on April 17, 2009. A cheque was presented on behalf of the district to District Superintendent George N. Leonce, who will send the money to Haiti via the regional office in Miami.

Rev. Leonce also challenged the churches to assist Haitians who were undergoing severe hardships because of a series of hurricanes last fall that devastated the nation. The four back-to-back hurricanes destroyed houses and churches, roads, bridges, and farms—in effect, the very livelihood of the people. The churches responded quickly and raised US \$576 to assist the hurricane relief effort.

Rev. Leonce expressed gratitude to the churches for ignoring their own difficult circumstances to assist others in need.

Andrew Sealy

Windward Islands

## Church Promotes Crisis Care Kits With Bulletin Inserts

A woman at the Church of the Nazarene in Rosemead, California, developed two bulletin inserts announcing the collection of Crisis Care Kits. Local NMI president Priscilla Graves sent them to us.

Priscilla said the following about the results, “We have sent 7 banana boxes or 42 Crisis Care Kits. It was a blessing to put these kits together and pray over them that the hands that receive them will feel the love sent from our church.”

See the bulletin inserts on the next page.



***Women and children in Haiti are often forced to walk miles to get a drinking water, and even then the water is far from sanitary. This has left Haitians open to many communicable diseases, and many children die before reaching puberty.***

## **WHO AM I?**

I am your neighbor.  
I live thousands of miles away.  
I have a family.  
I am a single person.  
I am old; I am young.

## **WHY AM I IMPORTANT YOU?**

Because I am a child of God.  
Because I am not a child of God.

## **WHAT CAN YOU DO TO HELP ME?**

Share your love of God with me to  
Encourage me.  
Share your love of God with me to  
Show me the way.

## **HOW CAN YOU DO THIS?**

Easy—Crisis Care Kits!  
These kits go to help many in areas  
devastated by flood, fire, or earthquakes.  
These kits carry our love to the saved and  
the unsaved. Help by sending a kit today.

Monica Parker  
Rosemead, California

# **Everyone Loves a Puzzle— Here's One For You**

What do the following have in common?

Hair	Skin	Teeth	Fingernails	Arms
Leg	Hands	Fingers	Toes	

Of course you will say, "They are all parts of the body."  
You would be correct.

When you fill a Crisis Care Kit, you are providing someone with  
the necessary items to take care of that body. To wash it, care for  
it when it is injured, and to give something to hold onto, such as a  
Beanie Baby-size toy.

You also give LOVE, the greatest gift of all and the best medicine  
at a time of severe need caused by flood, earthquakes or fires.

Fill up a Crisis Care Kit today and return by \_\_\_\_\_ to  
the Church.

Monica Parker  
Rosemead, California



# Deputation

## Scheduling a Missionary Speaker

“We can’t have a missionary speaker. Our church is too small. It costs too much.” On and on the monologue goes. Most of us have heard such conversations or similar ones.

I say, “Not so! Not so! Not so!” It is easier than you may think to schedule a missionary. Deputation Ministries ([deputation@nazarene.org](mailto:deputation@nazarene.org)) is here to offer assistance. Your district deputation coordinator is also willing to help.

### What Is Needed

When trying to schedule a missionary, here are some things to remember and information that will be needed:

1. Name of missionary (if known)—If a specific missionary is not requested, Deputation Ministries can provide names of missionaries available for specific dates.
2. Exact name of church in which the missionary is to be scheduled
3. City location
4. Date(s) of desired service(s)
5. Service arrangement (Saturday PM/Sunday AM, Sunday AM/PM, etc.)
6. Type of event (mission emphasis, faith promise, retreat, etc.)
7. Name of contact person for the church
8. E-mail and phone for contact person

Inquiries relative to deputation offerings should be directed to Deputation Ministries.

Sure, you can schedule a missionary. Go ahead! Give it a try! Deputation Ministries will help.



Wayne LaForce  
Deputation Coordinator



## Announcing Mission Immersion 2010!

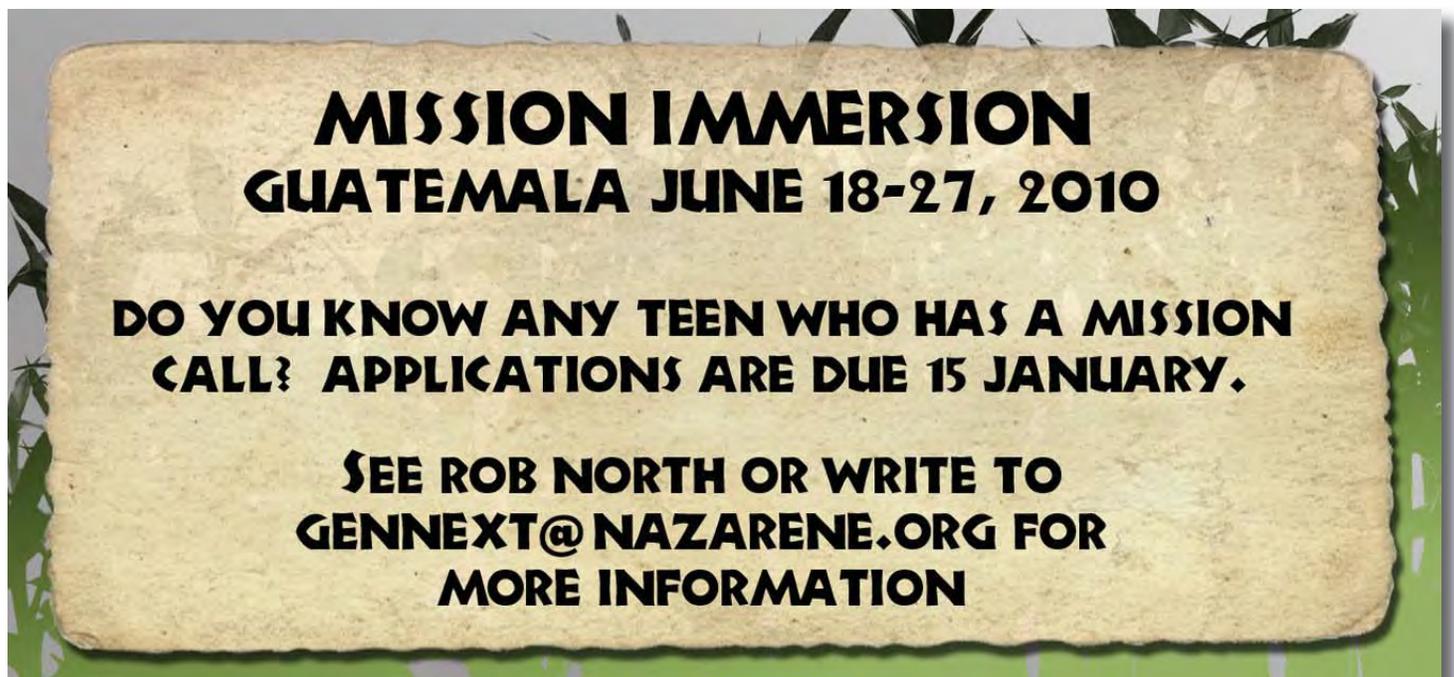
Mission Immersion is a mission trip/training camp for high school juniors and seniors who feel a call to be a part of God's mission. Fifteen to twenty-five students will work side-by-side with students from the Mexico/Central America Region with a similar call. The students will serve on projects in the community around El Faro campground on the Atlantic coast and will receive training from Global Mission leaders and current missionaries.

The all-inclusive **cost of the trip is \$1,500**. Due to limitations on the number of students allowed to participate, students will need fill out an application. The applications are due on **January 15, 2010**.

Do you know of anyone who would be interested in joining us? If so, have them contact us at [GenNEXT@nazarene.org](mailto:GenNEXT@nazarene.org) for more information.

Jon Livengood  
GenNEXT Coordinator

***Mission Immersion is a mission trip/training camp for high school juniors and seniors who feel a call to be a part of God's mission.***





## Spanish Constitution and Handbook Available on NMI Web Site

The *2009-13 Manual Y Constitución de la MNI (2009-13 NMI Handbook and Constitution)* are now on the NMI site. Go to [www.nazarenemissions.org](http://www.nazarenemissions.org), then click on the *Español* link on the lower part of the home page.

Note: The English *Handbook and Constitution* is not complete, so the Spanish version will differ from the English version when it is released.

## Funding the Mission Web Site to Launch in January

Be on the lookout for the launch of the Funding the Mission Web site in January. The site will include a variety of information on the plan, a calculation page that will tabulate your global mission contributions, and inspirational mission stories to help you raise the funds. The Web address will be distributed when the site goes live.

## Want to Give a Last-Minute Gift?

Africa West Field Strategy Coordinator Mark Louw sent the following announcement.

This holiday season why not add a book or two for West Africa to your Christmas list? We have a great opportunity to send much-needed textbooks to our developing district training centers in West Africa.

Through a partnership with Christian Literature for Africa, a container of books is being shipped in just four weeks from now to the shores of West Africa! It is filling up with Bibles, Christian literature, commentaries, and children's books; but we still need more course textbooks. We can always use more good books if you have one sitting on your shelf that you would like to donate!

It's as easy as . . . 1 – 2 – 3!

1. Order the book from this wish list or your favorite online store!

Africa West Field List:

<http://amzn.com/w/1G3Q9NT77B67T>

Chose the amount of books (new or used) you want to send.

2. Mail directly to:

Christian Literature for Africa

PO Box 5524 Fort Wayne, IN 46895

Phone: 260-486-2393

3. Watch and Pray that the shipment will arrive safely!

Web site updates at Africa West Field site

[www.awfcon.org](http://www.awfcon.org) <<http://www.awfcon.org>>

Thanks for your generous gift to the Africa West Field Training Centers! Act Now! Don't miss the boat!

## Do's & Don'ts for Year-End Church Contributions

Psalm 96:8 says, "Ascribe to the Lord the glory due his name; bring an offering and come into his courts."

Offerings, the product of the joyful, can be complicated. Please consider the following tips for year-end church contributions as tools, but don't allow them to overshadow the joy of giving.

- Do provide donors with quality charitable contribution receipts early in January. Your donor needs a receipt from your church prior to submitting his/her tax return. Individual donations of \$250 require acknowledgement from the church in order to be deductible.
- Do not allow contributions received in 2010 to be recorded as 2009 contributions, even if it's really early on Friday morning, Jan. 1.
- Do ask! The Bible makes it clear that bringing offerings to the Lord is appropriate. If there is a need, take it to the Body of Christ and watch the miracle of generosity.

### Mission Connection • December 2009

**Daniel D. Ketchum**  
Global NMI Director

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#### Our Mission

To mobilize the church in mission through praying, discipling, giving, and educating.

- Do pray... and have faith and trust that the Lord will lead through economic uncertainty.
- Do not accept checks postdated for 2010 as 2009 contributions.
- Do not include the value of donated labor on charitable contribution receipts.
- Do say "Thank you!" A receipt is a receipt, but a personal word of thanks to faithful contributors speaks volumes.
- Do seek professional help when receipting large gifts of stock, real estate, or property.
- Do use and carefully follow instructions for IRS form 1098-C for donations of vehicles.
- Do obtain and study IRS form 526 Charitable Contributions

Mark E. Lail  
Stewardship Director

### Religion and Christian Education Students Can Win a Scholarship Worth \$1,000

Nazarene students in the U.S.A. and Canada schools and seminaries may submit sermons about stewardship and its place in the Church of the Nazarene for a contest being held in April. Payment of \$1,000 will be made to the winners' schools on behalf of the winning students.

Sermons should be submitted by April 1, 2010, for students competing in spring semester. Winners will be notified in April.

Students may visit the Stewardship Web site <[www.nazarene.org/stewardship](http://www.nazarene.org/stewardship)> for information, formatting standards, and word count requirements and may e-mail [stewardship@nazarene.org](mailto:stewardship@nazarene.org) with any questions.

Mark E. Lail  
Stewardship Director

### "Opt-in" for the Inside Scoop on the New Funding Plan

Nazarene pastors, NMI presidents, board members, church treasurers, and other local leaders who are interested in the "inside scoop" on 2010's plan for Funding the Mission can begin signing up for the eNewsletter in the Nazarene Subscription Center <[www.nazarene.org/subscriber.aspx](http://www.nazarene.org/subscriber.aspx)>. Make sure you select "Funding The Mission Newsletter" in the second column of publications at the bottom.

The eNewsletter will be the frontline of communication and will link to detailed information on the plan, training videos, a schedule of conference calls, a calculation page that will tabulate your global mission contributions, and inspirational mission stories to help you raise the funds.

The first eNewsletter will be sent in January. Opting-in now to receive the eNewsletter means you won't have to worry about missing any information next year.

Stewardship Ministries





## New Plan, New Terminology

The shift from an outdated, expense-based formula to a global percentage for funding our global mission involves a change in mindset for many affiliated with the Church of the Nazarene. In order to ease this shift, we are providing the terms we’re using to describe the Funding the Mission plan in our resources, our Web sites, and our reports. We will encourage missional faithfulness and passion by the terms we choose and use. Also included at the end is a list of words that no longer have an equivalent, and have been rendered outdated by the global percentage.

<b>OLD TERM</b>	<b>NEW TERM(S)</b>	<b>EXAMPLE</b>
Budget . . . . .	Fund . . . . .	Rather than General Budget, we will raise the World Evangelism Fund
Formula . . . . .	Funding plan . . . . .	the plan for Funding the Mission is a percentage of current-year income
Raised for all purposes . . . . .	Church income . . . . .	The global percentages are based on church income, formerly referred to as raised for all purposes on the Annual Pastor’s Report
Paying, taking (an offering) . . . . .	Supporting, giving . . . . .	Biblical terms like sacrificing, honoring, tithing are preferable than terms that resemble taxation
Assignment, apportionment. . . . .	Allocation . . . . .	Apportionments have been replaced by the percentage, which re-aligns global support evenly across churches around the world
Overpaying . . . . .	Giving beyond goals . . . . .	Churches that give beyond the established base percentage will be recognized (as in the past)
Paid in full. . . . .	Full support of Global Mission . . . . .	We will encourage churches to fully support the Global Mission; awareness and education about our connectional missions will enable this
Awards . . . . .	Recognitions . . . . .	Along with renaming the old awards, the term recognition better describes this “job well done”
Accepted budget. . . . .	Allocation, percentage. . . . .	Budgets have been replaced by the percentages: 5.5% for WEF, 2.0% for P&B and 2.5% for EDU